# Eva C. Haldane

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**EDUCATION** 

Columbia University School of Social Work New York, NY May 2018

Ph.D.; Concentration: Policy and Policy Analysis

Dissertation: The Effect of Father Involvement on Child's Sexual Decision Making

Columbia University School of Social Work New York, NY May 2007

M.S. — Social Work; Concentration: Policy

Smith College Northampton, MA May 2004

B.A — Psychology; Special Studies: Comparative Study in Ethnic Identity Development

Honors: Smith College Chapter of Sigma Xi

**EXPERIENCE** 

Columbia University School of Social Work New York, NY 2018 - Present

Adjunct Associate Professor

Teach Introduction to Research Methods to 33 graduate students.

ECH Consulting, LLC. Windsor, CT 2018 – Present

CEO

Write and speak about issues of diversity, discrimination and mental health. Create programming for children to teach advocacy and address issues in their school and neighborhood. Help nonprofits and foundations grow by conducting program evaluations and writing grants.

Child Health and Development Institute Farmington, CT 2017 – 2018

Data Analyst

Responsible for data cleaning, coding, management and reporting for the Mobile Crisis Performance Improvement Center and the School-Based Diversion Initiative (SBDI). Created dashboard for SBDI and currently creating reporting system for quarterly and annual results. Presented and coauthored publication on effects of Mobile Crisis.

A.R. Mazzotta Employment Specialist Middletown, CT 2015 - 2016

Consultant/Temporary Employee

Placed at the Connecticut Department of Health Hepatitis surveillance program to assist with the creation and analysis of a multiyear confidential reporting database. Cleaned and analyzed data from multiple large datasets for an epidemiological profile for the state.

Achievement Initiative New York, NY 2013 – 2016

Data Analyst and Tutoring Coordinator

Recruit and coach college student tutors for a high school dropout prevention program. Focus of tutoring includes preparation for standardized tests in core high school subjects and college entrance exams. Assess program success through pre and post testing, reviewing comprehensive academic performance, evaluating self-esteem, tracking attendance and determining student resiliency. Archive and analyze all data related to the program.

Freelance Consultant 2013

Conducted literature review of best practices in dropout prevention and school completion to assist in implementing evidence-based program interventions; created simple evaluation tools to measure improvement of all program categories.

Achievement First Hartford Academy Elementary Hartford, CT 2014 - 2015

School Social Worker

Provide individual and group therapy for children ranging in ages four to eleven. The case load was an average of 20 youth. Provide crisis interventions for a high need population. Assess further needs and refer scholars to outside services and programs. Collaborate with Dean of Special Services and Culture Team to develop behavior intervention plans for students in need of more

intensive services. Provide case management for families' and respond to a variety of educational needs. Document student progress and process Medicaid billing in IEP Direct.

#### Columbia University School of Social Work

New York, NY

2012 - 2013

Teaching Assistant

Fall 2012 Introduction to Research Methods (69 students), Professor Ada Mui

Fall 2012 Introduction to Statistics (2 sections, 85 students total), Professor Ofira Schwartz-Soicher

Spring 2013 Advanced Research Method and Statistics for Social Enterprise students (2 sections, teaching SPSS labs to 34

students), Professor Bright Sarfo

Spring 2013 Advanced Research Method and Statistics for Policy students (teaching STATA labs to 18 students), Professor

Ofira Schwartz-Soicher

## City University of New York, Office of Special Programs

New York, NY

2012

Research Analyst

Conducted focus groups and over 200 online surveys to evaluate the effectiveness of CUNY comprehensive academic support programs targeting both educationally and financially challenged students. Created a resource manual for program directors to assess program effectiveness; data highlighted successful elements of the program allowing for its enhancement. Due to success of this evaluation process, was commissioned to draft a literature review and proposal to expand the design of the programs.

## National Partnership for Community Leadership

Washington, DC

2011 - 2012

Freelance Consultant

Revised a Head Start publication (*Building Blocks for Father Involvement*) by updating literature review on how fathers influence their preschool-aged children's well-being. Co-developed interview protocol and conducted interviews with Early Head Start practitioners on the use of the publication and functions of fatherhood programs within Head Start.

## Center for Research on Fathers, Children and Family Well-Being

New York, NY

2007 - 2012

Graduate Research Assistant

2009 - 2012

Co-authored journal article focused on fathers' preventive role in sons' sexual risk behavior utilizing the National Longitudinal Study of Adolescent Health with Dr. Ronald Mincy. Collaborated with Dr. Jethwani-Keyser on a qualitative paper exploring the role of teachers and parents on Bermudian adolescents' decision to attend college (published 2013).

Senior Research Assistant

2008 - 2009

Organized and analyzed Bermuda census data and co-authored a Bermuda Government commissioned study. Devised a print, electronic, and web-based strategy to disseminate the Center's research findings. Developed and maintained electronic database of all program commitments and ensured accurate system and data integrity. Worked in concert with the School's budget officer to ensure accurate and reliable data and documentation of program budget. Managed department intern and temporary employee. Provided technical support for hardware and software purchases.

Research Assistant

2007 –2008

Conducted background research and assisted in writing Congressional testimonies on disconnected young adults and the Black middle class. Background research also conducted for speaking engagements and all other communication. Engaged experts on workforce development for disconnected young adults, ex-offenders and hard-to-employ adults. Authored grant proposals and literature reviews on nonresident fathers' involvement effect on child and adolescent well-being.

**SASSY Women, LLC** 

New York, NY

2008 -2011

Owner, Editor

Created resource website for young, adult women of color to share advice on networking, finance, style, dating and lifestyle. SASSY leveraged the freelance contributor model to showcase writers, artists, stylists and budding entrepreneurs. Edited articles submitted by guest bloggers, managed up to 18 regular writers, maintained SASSY social media presence.

### Decision Information Resources, Inc. (DIR) New York, NY

2007 - 2008

Consultant

Conducted background research on child well-being and father involvement. Created data dictionary for a study under the direction of Dr. Ronald Mincy and Dr. Hillard Pouncy.

Mayor's Office of Citywide Education and Youth Development New York, NY

2006 - 2007

Assisted in creating proposals for initiatives to address disconnected young adults. Researched private funding options for program focused on out-of-school youth and explored program expansion and replication techniques for the pilot program. Developed and administered research survey, analyzed results and prepared report on youth serving project. Attended and reported on various taskforce meetings and council hearings regarding education reform, after school services, universal prekindergarten, youth workforce development and other relevant topics to the Office.

Montefiore Medical Center New York, NY 2005-2006

Social Work Intern

Conducted intake assessments on newly diagnosed HIV patients and facilitated client's access to governmental assistance programs. Provided short-term and long-term counseling to clients. Participated in team meetings regarding psychiatric diagnoses of clients.

Bottom Line Boston, MA 2004- 2005

AmeriCorps\*VISTA

Guided 30 students through the college application and financial aid processes; all students were admitted to and attended college the following year. Conducted foundation and grant research; wrote and proofread grant applications and RFPs. Created and led workshops. Co-chaired extension of program to focus on community college.

### **Publications**

Sowar, K., Thurber, D., Vanderploeg, J., and Haldane, E. (2018). Psychiatric Community Crisis Services for Youth. *Child and Adolescent Psychiatric Clinics*, 27(3), 479-490.

Jethwani-Keyser, M., Mincy, R., and Haldane, E.C. (2013). We're Graduating, What's Next?: Relational Contribution to the Educational Attainment of Black Bermudian Adolescent Boys. *Journal of Black Psychology*, 39(5), 455-485.

Haldane, E.C., Mincy, R.B. and Miller, D. (2010). Racial Disparities in Men's Health and the Transition to Marriage among Unmarried Fathers. *Journals of Family Issues*, *31*(9), 1183-1210.

#### **Presentations**

Haldane, Eva. (2018, June). Mental Health 101. Hartford Public Library, Albany Avenue Branch.

Haldane, Eva. (2018, May). [Insert Here] Saved my Life. Speaker at Continuing the Conversation. Shining a light on mental illness: The secrecy and Stigma.

Haldane, Eva. (2018, April). Panelist on Stand Against Racism. Hartford YWCA.

Haldane, Eva. (2018, March). *Trends in Racial and Ethnic Differences in Utilization of Mobile Crisis Intervention Services in Connecticut*. 31st Annual Research & Policy Conference: Child, Adolescent, and Young Adult Behavioral Health.

Haldane, Eva. (2010, July). Effect of Father Closeness on Sons' Sexual Behavior. AddHealth Users Conference, Bethesda, MD.

Haldane, Eva and Mincy, Ronald, Ph.D. (2008, July). *The Effects of Father Involvement on Risk Factors for Multiple Partner Fertility*. AddHealth Users Conference, Bethesda, MD.

Haldane, Eva and Hurley, Eric, Ph.D. (2004, April). *Comparative Study of Ethnic Identity Formation: United States and South Africa*. Celebrating Collaborations: Students and Faculty Working Together, Northampton, MA.

Haldane, Eva and Hurley, Eric, Ph.D. (2004, April). *Comparative Study of Ethnic Identity Formation: United States and South Africa.* Western Massachusetts Undergraduate Psychological Research Conference, Amherst, MA.

#### LICENSING

Connecticut Master's Level Social Worker, License number 264

**April 2019** 

#### TRAINING

Parent Leadership Training Institute, State of Connecticut

2016